



Botschaft  
der Bundesrepublik Deutschland  
Manila

## General Information leaflet on the job placement procedures of

### QUALIFIED NURSES

(General care nurses, pediatric nurses or –geriatric nurses)

### In the Federal Republic of Germany

Since July 2013, **qualified** Filipino Nurses may be employed in Germany.

#### Which professions do belong to it?

General care nurses, pediatric nurses or –  
geriatric nurses

#### Which professions do NOT belong to it?

among others, Nurse's Assistant, Midwives  
Masseur/Masseuse  
Physical Therapist/Physiotherapist

#### What are the opportunities in the job placement?

##### 1) PLACEMENT AGREEMENT – „TRIPLE-WIN-PROJECT“ (Pilot - project)

The Federal Labor Office (Bundesagentur für Arbeit (BA)) has made arrangements, (among others) with the Labour Administration of the Philippines regarding the procedures, the selection and the placement of Qualified Nurses. Under the „Triple-Win-Project“, the Qualified Nurses would be recruited and are made to qualify for employment in Germany. This include both the language and technical orientation course as well as placement services to German employers.

The closing date for the first round of submission of application was last June 2013. The date for the next selection process is still open, please contact the Philippine Overseas Employment Administration (POEA) for current information about the “Triple-Win Project”. <http://www.poea.gov.ph/3Win/Triple%20Win%20Phil-ipinen%20eng.pdf>

The GIZ (Gesellschaft für Internationale Zusammenarbeit) can be of assistance with the visa application.

Aside from the common basic requirements (valid passport, passport pictures, visa application) **the Approval Certification (Zustimmungsbescheinigung) of the German Central Placement Office (ZAV) as well as the two-language Contract of Employment are needed.**

##### 2) ZAV – Positive List

The occupation of nurses in Germany is classified as „Shortage-Occupation“ since July 2013, therefore, available positions can be occupied by foreign applicants. The list of each occupation with training requirement (Ausbildungsberufe) and information to the specified level of qualification can be found here: [www.zav.de/positivliste](http://www.zav.de/positivliste). Interested qualified applicants should first have the equivalency of their qualification determined. The guidelines may vary from one Federal State to another. More information is available at: [www.anerkennung-in-deutschland.de](http://www.anerkennung-in-deutschland.de)

In cases wherein, a previous practical experience/ practicum/German language course, is necessary for the recognition of the equivalency, the applicants would first be given a partial-recognition (**Teilanerkennung**). This Recognition of the recognizing office (Anerkennungsstelle) is needed for the visa application procedure. More information regarding this, can be found on the general information leaflet for the visa application procedure for qualified nurses.